



Job title: Environmental Labourer – Term Position (3-months)

Deadline to Apply: September 14, 2018 by 4:00pm

Purpose of the Position: The Environmental Labourer is responsible for assisting various environmental projects, including but not limited to grass seeding and tree planting within areas requiring reclamation, collection of native seed species for reclamation, maintenance and cleanup of Gibraltar Mines Ltd. sample sites, maintenance of Gibraltar Mines Ltd. tree nursery, waste management and sediment and erosion control practices.

Responsibilities: Reporting to the Environmental Coordinators at Gibraltar Mines Ltd, the Environmental Labourer is responsible for assisting in the completion of the following work:

- Successfully pass drug screening
- Tree planting and quality control within reclaimed areas,
- Grass seeding and fertilizing reclaimed areas,
- Collection of native vegetation species for use in reclamation programs at Gibraltar Mine,
- Downloading wildlife game camera photos,
- Record keeping, using a GPS, and taking clear notes related to environmental projects,
- Maintenance (water, weed and fertilize) of Gibraltar Mines Ltd tree nursery,
- Winterization and maintenance of all environmental reclamation field equipment,
- Assisting Environmental technicians in maintenance and cleanout of flow monitoring stations,
- Waste cleanup, sorting cardboard as well as recycling,
- Brushing trails to maintain access to sample sites,
- Assisting in setup of sediment and erosion control structures within drainage systems,
- Complete all activities safely in accordance to standard operating procedures at Gibraltar Mines Ltd, and
- **XDC personnel are required to have their own CSA certified safety boots. Gibraltar will provide a hardhat, high-visibility vest, safety glasses and hearing protection (when needed).**

Qualifications:

- Possess and maintain a valid BC driver's license (Class 7N or Class 5)
- Comfortable operating various tools and instruments
- Comfortable working outside in various weather conditions,
- Good oral and written communication skills,
- Strong ability to work within a team environment and support staff within the Environmental Department at Gibraltar Mines Ltd.,
- Physically fit with the ability to lift 50 lbs. repeatedly

Work Schedule: XDC will be on the Earned Day Off (EDO) work schedule which provides every other Friday off but still achieving an 80-hour two week pay period. XDC will need to participate in the EDO and match the "J1 shift" schedule with the Environmental group. The EDO schedule is as follows:
Week 1: Monday to Thursday – 7am to 4pm (9 hours no overtime), Friday 7am to 3pm – 8 hours.
Week 2: Monday to Thursday – 7am to 4pm (9 hours no overtime).

Wage Rate: \$18.00 & up (based on skills, abilities and experience)

Interested Applicants, please submit a covering letter, resume and provide two (2) references to:

Lisa Bremner
Employment Coordinator
Main: (250) 989-2323

Email: employment@xatsull.com

or

Tony Mack
Special Projects Coordinator
Main: (250) 477-4900

Email: tony@xatsulldevelopment.com

Only those selected for an interview will be contacted